

Restructuring of the HPP Board

Against the backdrop of a transition from an 'old' dispensation to a new era in the history of HPP-NPC, the Board had a fresh look at its functioning, and decided to strengthen the capability of the Board.

Under the old dispensation the Board had six (6) members. The portfolios and members were:

- Chairperson : Errol van Staden
- Director Finance and Strategy : Tobie Louw
- Director Operations : Barry van Vuren
- Director Communication and External Relations : Clinton Lerm
- Director Governance : Guy Redford

Ward Councillor Kari Brice, representing the Overstrand Municipality, was the 6th non-voting member.

The resignation of Guy Redford during August 2020 accelerated the process to strengthen the Board by the co-option of three (3) new members: Anton Hartman, Brigitte Sabbe and Ann Wright. Their appointment is supported by a Board Resolution that was passed on 1 October 2020.

Going forward, the Board will have seven (7) portfolios:

- Chairperson : Errol van Staden
- Director Finance and Strategy : Tobie Louw
- Director Operations : Barry van Vuren
- Director Communication : Clinton Lerm
- Director External Relations and Operations Support : Anton Hartman (co-opted)
- Director Urban Management : Brigitte Sabbe (co-opted)
- Director Cleansing : Ann Wright (co-opted)

In terms of the Overstrand Municipality's SRA-policy and bylaw, the status of our Ward Councillor changes from non-voting director to 'municipal observer'. This implies that the municipality is not represented on the Board, and Kari Brice also had to resign from the HPP Board.

As a result of a three years rotation policy of the new MOI, and despite having served only one year, two directors (Tobie and Barry) will resign at the upcoming Annual General Meeting on 5 November 2020. However, both are available for re-election.

The Board has further been strengthened by the contracting of Marcia Bown as Executive Officer, with general management functions, that includes an oversight role that is mandated in terms of the Finance Agreement between the OM and HPP-NPC.

The Board holds the view that continuity, diversity, and expertise should form the pillars of Board-appointments. Pen sketches on all the Board members and supporting professionals will appear on the HPP website during next week.

Issued by:

Errol van Staden
Chairperson

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